

Global Organisation for Humanitarian Work Psychology (GOHWP) Fact Sheet



GOHWP is a coalition of individuals from low- to high-income countries devoted to supporting the field of humanitarian work psychology and its participants.

What is Humanitarian Work Psychology (HWP)?

Humanitarian work psychology concerns the synthesis of organisational, industrial, work, and other areas of psychology with deliberate and organised efforts to enhance human welfare. The term has dual meanings: one, “a psychology of humanitarian work,” and two, “a work psychology that is humanitarian.” HWP exemplifies the “scientist-practitioner-humanist” model.

What does GOHWP do?

GOHWP strives to usher in a new era of enhanced practical application of I-O expertise to prosocial goals.

GOHWP increases awareness of I-O psychology’s presence in prosocial efforts, and publicizes its many contributions.

GOHWP articulates research and project results as a means for influencing policy and practical application of development and aid efforts, and lobbies for a presence and voice where humanitarian policy decisions are made (e.g., United Nations, World Bank, etc.).

GOHWP encourages new and collaborative projects, case studies, and research with a practical focus.

GOHWP increases the representation and opportunities for I-O psychologists from lower- and middle-income countries.

History of GOHWP

GOHWP has its origins in a 2009 meeting of Industrial-Organisational (I-O) psychologists who were interested in bringing together and promoting the work of the diverse I-O scientists and practitioners from around the world who were actively engaging with forms of work devoted to the greater good. They formed the Global Task Force for Humanitarian Work Psychology, an international, non-partisan organisation for anyone interested in practicing, promoting, developing, or learning more about HWP. Over time, this Task Force evolved into GOHWP, which is guided by its Chair and Executive Board members; its Annual Meeting is held in conjunction with the annual conference of the Society for Industrial-Organizational Psychology (SIOP).

Scope & Mission of GOHWP

GOHWP now has over 600 members in over 50 countries. It has recently begun the establishment of Local Chapters, based on the development by GOHWP members of a Local Chapter Guide.

Mission: To foster the practice, promotion and development of HWP by unifying an international community network focused on aligning prosocial agendas and decent work with local needs.

How to Become a GOHWP Member

Simply go to our web site: www.gohwp.org/membership
There are no membership fees, but voluntary contributions are welcome.

For Additional Resources, Literature, References.....

And for examples of topics, questions and publications across the content area of Humanitarian Work Psychology, visit our web site: www.gohwp.org