Agenda for GOHWP Executive Board Meeting
(15 February 09 - 1:00 PM US / 6:00 PM UK / 7:00 PM SA / 15/10/14 - 6:00 AM NZ)

1. **Call to Order**
   a. Attending: Tara, Ashley, Doug (minutes), Ines, Stu, Drew
2. **Approval of Previous Minutes**
   a. Approved, Ashley will send along last month's minutes
3. **Portfolio Updates**
   a. Tara (member value) – we currently have 275 members (7 new from start of 2015); still no members from South America, but both Tara and Ashley mentioned there are a couple of individuals there we might be able to connect with.
   b. Ines (organizational issues) – unfortunately the HWP proposal for a MOOC was not approved. The university told her that the MOOC was not 'catchy enough' and that they did not understand what HWP was. The group discussed how we might be able to move forward with some of the connections, products, and plans (e.g., videos) that had been developed. Tara asked if we could work with SIOP to record HWP-related presentations in April.
   c. Drew (student issues) - discussed the SIOP-UN team and their interest in working together with GOHWP. He also mentioned that they have some interns that they are looking to put to work on various projects. He will share our interest in some sort of collaboration.
   d. Stu (advocacy/outreach) – he and Mary have been talking about advocacy and have focused their thinking on "new diplomacies" and the broader contexts (e.g., economic, political) in which affect complex issues like living wage and where psychologists fit in and what we currently are positioned to contribute. They plan on meeting in person at SIOP. This led to a discussion about 'incubating' multiple projects that involve cross-disciplinary collaboration, which would help us to demonstrate what we do via these examples of ongoing projects.
   e. Laura (; via Ashley) - the first newsletter is coming along and she is working on a blog post as well as connecting up LinkedIn etc.
   f. Peter (; via Ashley) – is working with Ashley on his goals
4. **New Business**
   a. SIOP annual meeting/reception
      i. We discussed possible ways of using SIOP to help put people together to work on projects (some sort of incubator) or for mentoring. It might be too late to do some of these things for SIOP 2015 and instead might be something to build for the next year's conference.
      ii. We should remember to utilize Alex's new student guide.
   b. Possible membership profile/directory
      i. Drew and Doug discussed a WordPress Plugin that would allow us to create a directory of member profiles. It costs $28 (one time fee). We

would need to decide (a) whether it would be members-only or open access, (b) what pieces of information to ask members to provide, (c) would we provide basic information about all members and they can flesh out with more details, or would only those who want to, create a profile from scratch.

   ii. It was pointed out that we have multiple tools are having trouble getting people to engage with our existing resources (e.g., forums). We should look for ways in which we can simplify or make these various tools more seamless. It would be helpful to have our active members generate interest in the process by encouraging them to flesh out their profiles. Finally, Stu suggested that we "profile the profiles," in other words, use profiles to share info about what members are doing, perhaps through the blog. Doug will share this information with the entire board before proceeding.

c. 2015 Gates Annual Letter

   i. The group discussed how we could engage with the wider global community to discuss issues like this. We are considering seeing if someone would like to write an Op-Ed piece for the *New York Times*. Doug will see if Ishbel is interested given the timing of their forthcoming co-edited book.

d. EAWOP manifesto (Ashley) –

   i. At ICAP 2014, EAWOP discussed their plans to create a manifesto outlining their values. Ashley asked board members to reflect on and respond via e-mail to the following aspects of the manifesto, as they are looking for feedback/input:

      1. We believe that IOPs should be more proactive and less reactive.
      2. We believe that IOPs should be responsible for promoting sustainable well-being of individuals in organizations.
         a. For the two statements, please provide some very brief (4-5 sentences) comments to each statement answering the following questions:
            i. Why is it important to follow the statement?
            ii. What are the strengths of IOPs that we can build on?
            iii. What weaknesses must we overcome to put the statement into the practice? Another way to think about the question is what have we done wrong that we have not been practicing the stated action?

e. "Science for Work"

i. Lorenzo Galli, Science for Work website (http://scienceforwork.com/), engages in distilling/synthesizing research for making evidence-based decisions. He is looking to connect with HWP and there may be a partnership there in the future.

f. Forums

   i. Ashley asked people to consider posting items on the forums to help increase the level of activity. She also noted that she is no longer getting forum digest e-mails (which others confirmed). Doug will look into the latter issue.

g. Fundraising

   i. We will be looking to raise funds soon for (a) WebEx for SIOP, (b) ongoing costs for the website, and (c) the membership profile plugin, if we decide to go with it.

5. **Meeting adjourned at 2:30 PM US EST.**