

GOHWP Board Minutes – August 14th, 2014

- I. Meeting called to order – 3:00 PM EST; 7:00 PM UTC
- II. Members in attendance:
 - Ishbel McWha
 - Ashley Hoffmann
 - Kristen Kirkland
 - Doug Maynard (minutes)
 - Mary Berry
 - Tara Behrend
 - Ines Meyer
- III. Minutes approved from last meeting with no amendments;
- IV. Portfolio updates
 - a. Mary – The code for ethical behavior and guiding principles is up on the website under “Who We Are”
 - b. Tara – There has been someone expressing interest in being a contributor to the blog. She has also reached out to folks to be the focus of future blog posts, and wants to do an ICAP-related summary as well.
 - c. Ashley – Is keeping up with various social media outlets. She has also been working with Stu and Shanti on the Delphi process to gather information about the work being done in the area, and the goal is to get up and running in the next week.
 - d. Kristen – spoke to Michael with Humanistic Management (see below). She is also planning to reach out to Alex to discuss the possibility of converting his student guide to an overall introductory guide for all interested in HWP (students, practitioners, and academics).
 - e. Doug – We now have 242 members from 34 countries
 - f. Ines – Has been working with Stu on a proposal for a special issue in *Journal of Organizational Behavior*. She also has an upcoming conference related to political psychology and would like to integrate HWP somehow, if anyone can help. Considering (with Inusah) how to broaden and strengthen HWP presence and activity in Africa.
- V. Agenda Items
 - a. Membership Survey Results and Upcoming Process (Ines)

It’s time to review the results of the Membership Feedback Survey for the purposes of acting upon that feedback. She would like to get back to respondents who have provided their email details. We have not shared the feedback with the general membership yet. Ines will put a summary up on the forum. The current Executive Board will generate recommendations, and the incoming Executive Board (2014-2015) will then decide what, when and how to implement. We will begin pulling recommendations

together using a Google Doc.

b. AOM Humanistic Management Group (Kristen)

Kristen has been talking to folks from this organization, which is very much aligned with our own goals and values (focus upon all stakeholders and a less economic and more humanistic focus). They have resources such as a conference (next one coming up in Germany in October) a book series and a journal, and a humanistic management free 1-hour course. They are interested in collaborating with us. Kristen offered to keep talking to them to learn about who they are and how they got where they currently are (e.g., how they established a journal). We need to consider if and how we want to align with them, and relatedly who else we might want to align with.

c. Elections (Ishbel/Ashley)

Ashley has worked with Ishbel on the timeline for the upcoming elections:

- 8/18 – post forum message regarding the upcoming process
- 8/25 – nominations open
- 9/1 – reminder about nominations
- 9/8 – nominations close
- 9/8 – 9/26 – verify nominations and get nominee bios
- 10/1 to 10/14 – voting open
- 10/14 to 10/21 – finalize results
- 10/21 – announcement of results
- 11/1 – new term begins

There is a perception among folks considering standing for positions that it is either too much work or that they're not qualified for it. Tara will work with Kristen on a blog posting to help dispel these notions.

d. Update on SIOP volunteer activity (Tara)

Katina Sawyer (Villanova Univ.) is involved in HWP-related projects, and she and Tara have been considering a SIOP volunteer activity. Do we want to be involved in a proposal to SIOP to engage in a volunteer project related to providing career/job-seeking guidance? The board decided to proceed with our involvement here.

e. Update: Invited APA session (Tara)

There was an invited symposium focusing on HWP at APA last week and it went very well.

f. Update: Invited ICAP session (Ishbel)

There were three symposia back-to-back-to-back on HWP at ICAP in Paris, in addition to the annual members meeting, all of which generated good ideas (e.g., about inclusion of those who don't have the funds to travel).

VI. New Business

- We need to query Stu regarding any potential response to the article on poverty in the journal *Science*.
- For the minutes of the full membership meeting, Ines will put up the minutes for our membership to view and comment on before its approval (with a note that if no comments are received by a certain date – end of August? – the minutes will be assumed to be approved).

VII. The minutes of July 3rd, 2014 were approved as amended.

VIII. Meeting adjourned at 4:30 PM EST; 8:30 PM UTC.