

## GOHWP Annual General Meeting – SIOP, DC – April 4, 2019

The current Chair of the GOHWP Executive Board, Jeff Godbout, chaired the meeting. Jeff opened the meeting and the over 25 attendees introduced themselves.

The representative from SIOP specifically mentioned his role in processing the SIOP Humanitarian Award, and issued a call for nominations for the next one, which can be submitted online.

Several attendees summarized some of the HWP work which has taken place over the past year. Mary O’Neill Berry (on behalf of Ishbel McWha-Hermann, who was unable to attend) outlined the work of Project FAIR (Fairness in Aid Remuneration) (<http://project-fair.org/>) including the recent issuance for consultation of a working draft document titled “Principles and Standards of INGO Fair Reward.” Those principles are: Ethical Reward; Transparency; Equity; Sustainability; and Compliance and Risk.

Mahima Saxena described her Decent Work project in SE Asia, which used an ecological momentary approach to study work-experience of rural skilled workers; and job-creation for local frontline workersher findings are being incorporated into a policy brief. She also spoke about informal economy workers in India and Nepal. And she referred to a proposal by Stu Carr which has been accepted for the Program of the ILO Convention in Geneva in July, which will bring HWP into the ILO arena.

Stu Carr spoke about working with Ros Searle in Glasgow, Scotland, who is organizing a workshop with himself and Ishbel in June, directly following EAWOP. He also summarized the work being done by Ines Meyer as Chair of Sustainable Livelihoods in South Africa; several Project GLOW initiatives, e.g., Money and Freedom’s work on the psychometrics of living wages; the Thai Buddhist work on living wages; and the New Zealand HR Award made to the Auckland GLOW Hub). There is also some talk of possibly revisiting the idea of a MOOC on HWP, at both under- and post-graduate levels.

Morrie Mullins spoke about doing some preliminary research on volunteerism, exploring the population of volunteers and how nonprofits can best attract and retain them. He was also recently invited to join the SIOP UN team.

On behalf of Megan Church-Nally, who was unable to attend, Jeff described her work in Uganda. Two Nonprofits and the University of Cincinnati (Organizational Leadership Psychology-Nonprofit and community concentration) will be adopting the country of Uganda to help provide access to water filters and reduce the epidemic of water-borne illnesses. The ultimate goal is to provide access to clean drinking water for the entire country. They have already had great success in Haiti and other countries.

Jeff headed up the next part of the meeting, which talked about GOHWP’s future direction – vision, purpose, and focus areas. He described how the Board is working on what HWP means, how GOHWP is organized, more clearly defining what GOHWP offers members, and how we foster/grow GOHWP.

On behalf of several Board members who were unable to attend, Jeff outlined the Education and Training Goals for the group. The aim is to have two classes up and running by 2020-2021. A basic syllabus and class discussion guide will be developed. Other platforms will be identified which could host classes in HWP.

Mary described the Career Goals for the group. We plan to (on GOHWP’s site and social media) highlight and post websites and other resources that publish HWP-related jobs. We also intend to profile people who are engaged in HWP work (academics, researchers, and practitioners), particularly from among our GOHWP membership. In addition to describing the work they are doing, we want to identify how they

got involved in HWP work, and distill some common themes, to serve as a career map blueprint or guidelines for individuals thinking about becoming part of HWP.

Erik Zito talked about Community Goals for the group. He has been active in promoting HWP and GOHWP through a variety of social media, and has been encouraging the Board Members and the broader GOHWP membership to submit suitable material to him for this purpose. Erick and Recia spearhead the Community Goals which are divided between engagement via Social Media, direct engagement with our current GOHWP membership-base and via our website with the goal of fostering greater interaction among GOHWP membership.

Jeff summarized the Strategic Partnership goals (in Mahima's absence, who had to leave the meeting early). This entails identifying potential partner organizations (e.g., the Alliance, SIOP Prosocial group, SIOP CSR group, EAWOP, IAAP, etc.) and developing a compelling set of reasons why GOHWP would be a productive partner for these other groups.

Jeff concluded by reviewing the Advocacy Goals and Membership Involvement, which will continue to raise awareness about how HWP can impact the world.