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I don't want to spoil too many of our surprises, but I must admit, I am excited about the forthcoming opportunities for members to communicate more easily with each other, for members and students to tangibly contribute to available opportunities, both through research collaboration and applied opportunities with vetted organizations, and continued efforts geared toward advocacy and policy work. These goals, along with the spark of passion in the board, will serve to guide our way in the coming year and I could not be more enthused about the direction we are headed.

This issue will highlight a variety of things, including where to find GOHWP at SIOP, an update on how we are continuing to address the concerns and suggestions raised in the 2014 membership benefits survey, an introduction to two of our four new board members, and a set of guidelines about the newly installed Sustainable Development Goals and how GOHWP members can contribute to the achievement of these lofty aims. In addition, check out the message from your Vice Chair, Drew Mallory, about how to volunteer with some upcoming projects.

It is ever my pleasure to serve as your chair. Please feel free to reach out and let me know if you have questions, concerns, or would just like to say hi.

Hope to see you at SIOP in Anaheim, CA!

Letter from the Chair

Ashley Hoffman

Good spring, fellow GOHWP colleagues!



After a few months of technology turmoil and website wipeouts, GOHWP is back in action! Though we had a slow start this year, I am very excited at the progress your new board has made in the short months since our installation.

As a board, our goals this year are to continue to define our identity as an organization, to liaise well with other like-minded organizations, and to provide resources that are of value to our membership. To these ends, I am very excited to roll out the projects and improvements we have planned for the coming year.

Update! MEMBERSHIP BENEFITS SURVEY

As many of you will recall, we reached out to you, the membership, back in 2014 to ask about what GOHWP should be, do, and strive toward. Your responses continue to shape our work, and help us to make decisions about the future of the organisation. For example, here are some of the priorities you expressed:

1. Information sharing
2. Networking
3. Clarity of organisational role and structure
4. Practical application of HWP, specifically practitioner focused initiatives
5. Access to research

Based on these priorities, we have continued to form and refine our goals as an organisation. As such, our goals this year are to provide a clear indication of what GOHWP is concerned with in our focus, lots of opportunities for involvement in research and practice, and a continued focus on avenues for networking and collaboration. Keep your eyes out for new and exciting ways to contribute to GOHWP, and be sure to check our website in the next few days for more detailed explanations of how we have addressed your suggestions!

GUIDELINES FOR CONTRIBUTING TO THE SDGs IN YOUR REGION *Mary O'Neill Berry, PhD*

Looking to engage with the SDGs in your own sphere of influence? Here are some tips!

Background on the United Nations Sustainable Development Goals (SDGs) 2015- 2030: The SDGs were finalized in 2015 to replace and expand the UN Millennium Development Goals (MDGs) which had essentially set the global development

agenda from 2000 through 2015. There are 17 SDGs, with many additional targets and indicators “underneath” each Goal (list of Goals and Indicators would be included at end of document).

Governments and civil society are expected to take

account of these SDGs as they shape national policies, programs, and practices. To do so will ensure significant social, economic, and environmental progress both locally and globally. The list of SDGs may be found here: <http://www.un.org/sustainabledevelopment/sustainable-development-goals/>

SDG Implementation: How can our membership help to ensure that the SDGs are, in fact, implemented on the ground locally? One way is for members to examine local/national policies, identify key influential players, and, in effect, “lobby” on behalf of the SDGs.

Forming Partnerships/Coalitions: It is likely that other national/local groups may also be already engaged in this kind of activity; the first thing to do is to identify who these groups may be (check their websites and/or any publications/statements they have issued), and suggest that a coordinated approach be taken to optimize the outcomes.

Examples of some such groups could include major NGOs like the Red Cross, Save the Children, CARE, or organizations like UNICEF, UNESCO, UNDP, etc. At the student level, campus-based and other academic organizations can also be explored, as well as instructors; there may be a place in academic courses themselves to address the SDGs and their implementation.

Implementation Steps: Once you have forged these relationships on the basis of shared interests, then the basic steps in the implementation process are as follows:

1. Begin with national policies/programs in some of the arenas most reflected in the SDGs, for example, poverty, social welfare, health, education, gender, labor/work, the environment, human rights, discrimination, etc. These will likely be located in such government ministries as Health, Education, Labor, Social Welfare, etc. Prioritize which one(s) you want to focus on most; it may be best to tackle

one SDG at a time. Do not try to do too much, too soon. Early successes will set the stage for later, additional, efforts.

2. Review these national policies/programs to ascertain in which ways they seem likely to assist in achieving one or more SDGs. Also review the extent to which the national policies/programs can be assessed by the indicators established to monitor the success of SDG implementation.

3. Identify any “gaps” between what is articulated in the policies/programs and what is stated in the corresponding SDG(s).

4. Establish recommendations for closing these gaps, and/or for otherwise enhancing the probability that the policies/programs will be successful. An advisory group, resembling a “rapid response team,” will be set up within GOHWP; this group will be available to discuss and help to refine these recommendations in what will likely be an iterative process.

5. Provide specific measurement suggestions whereby you will know whether the recommendations have been successful. Referring to the SDG indicators may be a useful step here. Again, GOHWP representatives will constitute a group of expert advisors who can assist in program evaluation and indicator assessment.

6. In parallel with these efforts, identify the key influential players nationally/locally who are

involved with the policies/programs, and develop relationships with them and/or their staffs/offices.

7. Communicate your recommendations to these key players and work together with them to negotiate their acceptance.

8. Publicize your activities to the memberships of any national or international professional communities of which you are a part. This can be done via journals/bulletins, as well as through conference presentations, professional publications, and op/ed pieces in the local/national press.

9. Follow up over time to assess whether the recommendations are taken into account, and if not, why not.

10. If necessary, try again. If early efforts are successful, move to another SDG(s) and repeat the process.

For additional resources about SDG implementation, please see this document developed jointly by GRI, the United Nations Global Compact, and the World Business Council for Sustainable Development: <http://sdgcompass.org/>

Need more information? Contact us at info@gowhp.org for assistance!

MEET OUR NEW BOARD MEMBERS

Christopher Beukes:

Chris has worked with work/industrial psychology based committees for a number of years. He has served on the Society of Industrial and



Organisational Psychology of South Africa (SIOPSA) ethics, emerging psychologist and regional committee for over 6 years.

Chris is also a board member with the South African Career Development Association (SACDA) as well as the African Network for Career Development. His role with the GOHWP is to conceptualise and develop a stakeholder engagements strategy that will not only generate resources but establish a network of key partners in order that work done through the GOHWP can be disseminated as far as possible.

Sheridan Trent:

Sheridan Trent is a doctoral student in the Industrial/Organizational Psychology program at the University of Nebraska at Omaha. She received her Bachelor of Arts degree from UNO in 2014.



She has worked as an Assistant Director for Volunteer Program Assessment at UNO since 2014, where she provides assessment and consulting services to nonprofits looking to engage volunteers and improve retention outcomes, and provides training for new members. Her research interests have thus far focused on volunteer administration, including turnover, burnout, and effective management practices. She is also interested in work-life issues, positive psychology, and utilizing engagement to aid in retention efforts.

***New!* Call for Volunteers!**

Drew Mallory

Wherever you are, now's your chance for a resume-building and network-expanding way to make an impact on the growing field of humanitarian work psychology (HWP)!

The GOHWP Executive Board is looking for student volunteers to participate in a variety of exciting

HWP-related projects. No matter your interests, we have a place for your talents and time.

Some of the positions we are currently filling include:

-Web Designers: lead the charge of updating and designing the new GOHWP website in addition to helping the Board create an interactive library of HWP resources;

-Research and Project Coordinators: Develop GOHWP projects related to topics such as poverty reduction, the United Nations Sustainable Development Goals, and collaboration between GOHWP and other organisations;

-Local Chapter Heads: Interested in starting a local chapter of GOHWP at your university or organization? GOHWP is looking to partner with other institutions to create a global network of those interested in applying work psychology for the greater good.

All positions will require close collaboration with Board members and will further the aims of GOHWP. Work will be done remotely and time commitments vary. To apply please fill out this quick survey [here](#). Any questions can be directed to Drew at volunteers@gohwp.org.

SIOP ANNUAL CONFERENCE

We are excited to see each of you at SIOP in Anaheim, CA this year. Below, we've listed just a few of the ways you can learn a little more about GOWHP, where to catch a session related to HWP, or just enjoy a drink or conversation with us.

Stay tuned for location details for our **Thursday morning membership meeting**, and meet us **Friday evening for a happy hour at Fire + Ice Grill at 5:30pm!**

Theme Track: How Small Local Efforts Can Yield BIG Impact

Thursday 10:30 AM 80 minutes 204 C

Theme Track: Changing the World through Organizations: The Power of One

Thursday 12:00 PM 80 minutes 204 C

Theme Track: Using I-O to Make an Impact on the Larger Society

Thursday 1:30 PM 80 minutes 204 C

Pro Bono I/O: Putting I/O Psychology to Good Work for Non-Profits

Thursday 3:30 PM 80 minutes 201 B

Visible I-O: Pro-social Insights from the United Nations

Friday 10:30 AM 80 minutes 201 C

Alliance Special Session: I-O Psychology at the Vanguard of Decent Work: Impact at the Communal, Societal and International Levels

Saturday 9:00 AM 50 minutes 201 A

UPCOMING CONFERENCES AND DEADLINES

Deadlines:

[9th Equality, Diversity and Inclusion International Conference](#)

Nicosia, Cyprus.

Submission Deadline: March 15, 2015

[Social and Economic Inequality: Origins, Consequences, and Implications for Business and Society](#)

Special Issue Call for Papers Journal of Management Studies; email submissions to l.obrien@tcu.edu noting special edition in the subject line

Submission Deadline: April 15, 2016

Conference Dates:

[Society for Industrial/Organizational Psychology](#)

April 14-16

Anaheim, California

[American Psychological Association \(APA\)](#)

August 4-7, 2016

Denver, CO

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You can connect with GOHWP in several new ways.

Click on the icons below to find us on social media!



Twitter: Follow us at @GOHWP



Blog: <http://gohwp.org/blog/>



Facebook



LinkedIn

Interested in contributing something to the GOHWP newsletter or blog? We'd love to hear from you! Email chair@gohwp.org for more information.