

**Minutes for GOHWP Executive Board Meeting**  
**(19/05/15 – 3:00 PM EST/9:00 PM SA/10:00PM EAT / 31/03/15 - 7:00 AM NZ)**

**Apologies: Tara, Stu**

**1. Call to order**

**2. Minute approval from March meeting**

Feedback suggests minutes are fine to post

**3. Old business**

a. Portfolio progress

i. Advocacy/outreach- Stu & Mary

Outreach ideas were generated at SIOP (to increase membership and to explore collaborations with related organizations)

Email to be sent to all SIOP members (and EAWOP, IAAP etc.) to inform them about HWP and invite to join (needs to be clear what exactly the advantage is of joining HWP, e.g. access to likeminded professionals and work they are doing)

→ Email to be sent in Ashley's name

→ Mary will draft email for comment

→ Ashley could distribute to SIOP (SIOP members are part of different organizations and could forward email)

→ Mary could establish contact with IAAP

Important is to make clear what kind of collaboration we want with other organizations. Someone needs to drive the collaboration.

→ Drew is happy to be this person.

ii. Communications- Laura

Next two blog posts are coming up (topics: (1) Mahima, working with artisans in Nepal/India, got grant from SIOP; (2) IOP and black lives matter)

She would like feedback on what communication requirements other portfolios have

e.g. (a) the plug-in Drew & Doug are working on

(b) special issue of JOB (punt as much as possible, multiple times on social media, maybe a blog entry/newsletter entry)

→ Laura will punt (b) this week

iii. Networking/recruitment- Peter

None

iv. Website- Doug

Will be covered under new business

v. Student issues- Drew

Nothing new

- vi. Member value- Tara  
301 members in GOHWP
- vii. Organisational issues- Ines  
Call for HWP special issue on JOB website  
→ Everyone to pass on call as widely as possible (and consider submitting), paper due date: 1 December  
Academics Standing Against Poverty were brought to attention in January; they offer sponsorship for one year collaboration between earlier career academic in the global south with more senior academic in the south or north. This was advertised in the GOHWP forum  
→ Ines could try to find out more about the organisation from Fouad Bou Zeineddine who sent her the initial email

#### 4. New business

- a. SIOP advocacy/visibility committee meeting – Ashley  
Ashley attended a couple of meetings, they are excited to publicize GOHWP work; they have external and internal focus on pro-social work  
SIOP session panel planned for next year's SIOP conference (applied work) → have asked for recommendations for speakers from us.  
→ Everyone to email recommendations to Ashley  
Are interested in reciprocal relationship (e.g. us promoting their work on our social media accounts)
- b. Alliance for Org Psych affiliation – Ashley (on behalf of Tara)  
Alliance has reached out to explore potential sponsorship/organizing structure for GOHWP
  - i. → Might need more information about the Alliance and their goals (Tara, could you take this on?)  
We chose not to align with SIOP as it is a North American organization, the Alliance seems to be more international, though most of its leadership seems to overlap with SIOP leadership.
- c. Recruitment letter/org outreach – Ashley  
see Mary's portfolio update
- d. Org registration discussion – pros/cons/suggested course of action – Ines  
Pros: Possibility to get funding, allows to set up a bank account in GOHWP's name  
Cons:  
- Might be difficult if there is no board member from the country we are registered in (due to practical constraints such as making changes to bank account requiring person to be physically present at bank)  
- International bank charges  
Should we set it up or not? → Motivation seems to be financial (having a

bank account), but this does seem to be a little impractical (see first con); let's not push it now, but possible collaboration with Alliance might make us have to register

To be discussed: Should we have a treasurer?

Financial report will be added to annual report for transparency/ accountability reasons (as done in 2014)

→ Ines to write up a guide detailing how to go about registration in NZ and SA, including what the cost would be. This would allow us to be ready should we have a need to register quickly

- e. Disasterready.org partnership – Ashley  
Disasterready has developed training material for people going to work in disaster areas. They are interested in sharing resources
- f. SIOP committee creation – Ashley  
A number of people at SIOP brought this up. Best way to go about it is to set up an ad hoc committee  
→ Find out what setting up an ad hoc committee entails (There are strategic considerations, usually has to be a top-down process, need a SIOP exec board member to bring it to EB meeting to be discussed)

## 5. Other business

- a. SIOP recap – members who attended ☺  
Good turnout at SIOP HWP meeting. Laura is working on a SIOP recap Stu, Mary and Mahima had an awesome session with Virginia Schein as the discussant.  
Laura and Ashley met Robert McKenna, professor at Seattle Pacific who is doing related work. A number of his students have contacted Ashley subsequently.

Drew was approached by two people:

(1) Donna Hammard is a lawyer working in Afghanistan, interested in Corporate Social Responsibility and wanted to know what opportunities there are around that topic within HWP

(2) Lara Jordan, positive businesses DC; uses positive psychology to improve businesses in the Washington DC area

How do we deal with these requests?

→ Having a particular person to deal with these requests might be useful, e.g. to connect them to members with similar interests

→ Ines will explore this, all email requests coming in can be forwarded to her

- b. Membership directory update – Drew/Doug  
Phase 1 - completed:  
Membership directory is on the website, but not linked to any of the menu. Only able to access it with direct URL; Doug, Ashley and Drew have

accounts (there are also a few other accounts). Doug has set up a test account.

Phase 2:

Doug will distribute test account login details to the board so that they can have a look at the list. Board member accounts will be set up so that we can populate our profiles

Phase 3:

Members will be informed that their profiles will be populated over time and that they can add details.

- c. Fundraising update – Ashley  
USD 64 before fundraising drive  
USD 493.02 currently
- d. Deborah Rupp syllabus – Ashley  
Syllabus Deborah Rupp has used in the HWP course she taught has been added to website
- e. Website redesign discussion – Ashley (Doug)  
Some people at SIOP gave feedback on the website, which looks slightly dated (but not clear what the problem is)  
Slick, easy to understand site should be set up  
Could be modelled on some of the UN sponsored sites in terms of how they are organized  
Maybe a student member with web skills could work on this  
→ Everyone to send possible alternative looks to Doug (e.g. pictures, videos on landing page and other pages) as well as pictures they have of them working in the field  
Doug and Drew do not know where to begin, but will work on it.  
Ashley offered support  
Starting point might be to follow up with some of the people who had given website feedback at SIOP  
→ Ashley to pass on their details