

GOHWP Board Minutes – July 3, 2014

- I. Meeting called to order – 3:05 PM EST; 7:05 PM UTC
- II. Members in attendance:
 - Ishbel McWha
 - Ashley Hoffmann
 - Stu Carr
 - Doug Maynard
 - Alex Gloss
 - Mary Berry
 - Tara Behrend
 - Ines Meyer
 - Kristen Kirkland (taking minutes)
- III. Minutes approved from last meeting with no amendments
- IV. Agenda items:
 - a. Brief portfolio updates
 - i. Ashley – spent time working on guide to forums, there is a new link to the guide on the website, she’s been working with Ishbel on the preparations for the ICAP meeting, gathering RSVPs from general membership until 7/7, determining the details for a Webex session for the meeting and will then distribute details to the general membership
 - ii. Mary – drafted brief description of the process followed to gather member feedback on the draft of the Code of Ethical Behaviour including the feedback we received and how it has been integrated into the code
 - iii. Ines – sent out the member benefits survey, has begun reviewing results, people of all categories have responded. The most significant finding from the survey is the high frequency of responses indicating members are still unclear of the definition of HWP and what GOHWP is looking to achieve. Mary suggested creating a resource that will provide clear examples and case studies of HWP work to illustrate how HWP is unique. We discussed the possibility of creating talking points or document that guides people about how to explain HWP and GOHWP. Alex mentioned that the student guide could be tweaked to serve this purpose, as most of the information included is relevant to students, academics, and practitioners
 - iv. Stu – putting a proposal in the Journal of Organizational Behavior, and working on a possible focal piece in the SIOP journal, responding to the recent article on the psychology of poverty in “Science.” He is focused on addressing the role behavioral economics is looking to play in the SDGs, the Delphi project is on the side for now

- v. Doug – keeping up with flurry of new members – we are now at a total 227, which is an increase of 30 just in the last 2 months, he also worked with Ashley on the guide to the forums and a link to the guide posted on the website in an easily accessible location
 - vi. Alex – completed the student guide, he is waiting on sign off from one person profiled, but it is otherwise ready to be posted and publicized. Alex mentioned that the guide could be tweaked to help address some of the issues that came up in the survey results, Kristen will work with Alex to leverage what he’s created already and create something more general, a document that provides concrete examples and demonstrations of research and/or practice
 - vii. KK – preparing for ICAP, presenting on the development of the HWP curriculum including the story of how the curriculum development began, the process of developing a tiered approach, the gathering of resources, and the next steps in the process
 - viii. Tara – continued to focus on the blog, she has created 2 new member profiles, these profiles would likely be useful for the information we provide to help clarify the definition of HWP and GOHWP and examples of HWP work. Tara also suggested we use the blog to do an FAQ series, using the survey data to determine the most common questions and then create answers. Rustin and Tara did an informal meeting at APS, taking a critical look at HWP and what it means and how it sets itself apart, asking the audience to participate in the discussion. Feedback from a few I/O psychologists in the audience was the work sounds like I/O psychology
- b. Discussion of elections (Ishbel)
- i. Open positions
 1. Chair – definitely needs to be filled, preferably by an existing board member
 2. Vice Chair – Doug is willing to stand for vice chair but is also willing to sit for a regular board position
 3. Student – Alex is willing to stand but would prefer to allow someone new to take the role
 4. Mary and Stu are willing to continue on the board
 5. Kristen and Ishbel will not be standing for reelection
 6. Tara, Ines, Ashley will remain on the board
 7. All board members have the option to choose a new portfolio when the rest of the board is elected
 8. An announcement of the election will be added to the agenda for the full membership meeting
 - ii. Timeline for the election – use a timeline similar to last year’s election – proposed detailed schedule below:

1. August 18: The Executive Board will send an email and forum posting to our membership explaining the upcoming elections and timeline.
 2. August 25: Nominations for leadership positions will be announced as open. The membership will receive an email and forum posting with instructions for how to nominate a colleague or themselves for the Executive Board positions. The Board will review nominations on a rolling basis.
 3. September 1: A reminder for nomination submissions will be sent out to the membership.
 4. September 8: Nominations will close.
 5. September 8 – 26: The Executive Board ensures that all nominees are willing to run and have submitted completed bios for the voting process.
 6. October 1: Members will receive an email and forum posting announcing that the election process is now open with instructions on how to vote.
 7. October 13: Members will receive an email and forum posting as a reminder to vote.
 8. October 24: Elections will close.
 9. October 24-30: The Executive Board will finalize the election results.
 10. October 31: Members will receive an email and forum posting announcing the election results.
 11. November 1: The newly elected Executive Board terms begin.
 12. Executive Board will revisit the proposed schedule at the August monthly meeting
- c. Agenda for full membership meeting on the 12th (Ishbel)
- i. Full membership meeting for next week – reviewed the proposed agenda, planning to recruit people to get involved with the advocacy conversation, get people interested in the elections at the membership meeting, make involvement on projects something that members can volunteer to do
 - ii. We will have the buttons that Stu created for the meeting, Alex will edit a portion of his guide to function as a general HWP info sheet, Kristen and Doug will bring copies of newsletter and other materials to hand out
 - iii. Ashley is setting up WebEx for the full membership meeting, board will all be in attendance, right now an additional 10 people have RSVPed
- d. SIOP philanthropy collaboration (Tara) – tabled to the next meeting
- e. No additional matters were discussed
- f. Meeting closed at 3:50 PM EST; 7:50 PM UTC